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Sustainable Value Chain Policy

Powerica Limited ("Powerica" or "the Company") is engaged in delivering end-to-end power solutions through Diesel Generator (DG) sets and wind energy projects.

The Company is committed to creating long term value for all its stakeholders in an ethical, environmentally, and socially responsible manner. We are committed towards enhancing value chain sustainability and minimizing the negative externalities of our operations. The Company engages with a wide variety of suppliers to facilitate the requirements of its business. Through collaboration with its suppliers, the Company aims to integrate sustainable practices across its value chain. All suppliers are expected to comply with the provisions of this code.

At Powerica, we are committed to:

I. Ensuring the highest level of compliance with all applicable statutory and legal requirements across the entire value chain.

II. Enhancing and upholding strong health and safety management systems across our operations and those of our suppliers.

III. Integrating transparent, ethical, and fair procurement practices, while ensuring equal opportunities for all vendors.

IV. Actively engaging with suppliers to encourage cost-efficient, resource-conscious, and socially and environmentally responsible practices.

V. Building strategic partnerships across the value chain to drive quality improvement and operational excellence.

VI. Creating a supportive workplace culture and maintaining the highest standards of human rights by upholding labour rights of workers such as child labour, forced labour, freedom of association, non-discrimination, and to treat them with dignity and respect as specified under the International Labour Organization (ILO) standards and conventions.

VII. Promoting diversity and inclusion, throughout the value chain by encouraging association with local suppliers and MSMEs.

VIII. Fostering environment responsibility through adoption of efficient energy technologies, judicious water management and adoption of circular economy.

The Company is dedicated to ensuring effective governance and allocating adequate resources for the implementation of this Supply Chain Sustainability Policy across the organization. This

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policy will be reviewed periodically and updated as needed to ensure continued relevance and effectiveness.

For queries related to compliance with these principles, please contact **atp@powericaltd.com.**

Please note that business solicitations should not be sent to this email address.

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POWERICA LTD.

Name: Jai Ram Oberoi
Designation: Whole-time Director
Date: 21.01.2025